



EXPLORATION & PRODUCTION

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Monday, April 19, 2010

Dear Corporate Leaders,

Recently we invited Karl Mecklenburg to speak to our Piceance Basin asset team which is a fairly diverse group of engineers, geologist, technicians and administrative support. We asked Karl to focus on leadership, teamwork, and inspiring us as individuals and as a team to continue to push ourselves to be the very best. From the moment he began speaking and describing events in his own life he was able to connect in some way with everyone in the audience. His anecdotal stories, especially during his professional football years, kept everyone entertained as well. I received tremendous positive feedback for many days following this event, and I know we are a better team after listening to Karl.

I highly recommend Karl as a motivational speaker for companies, functional groups, or anyone aspiring to achieve greater success in their endeavors.

Sincerely,

A handwritten signature in blue ink that reads "Alan C. Harrison".

Alan C. Harrison
Vice President, Denver Region/Piceance Basin