

April 17, 2019

RE: Karl Mecklenburg – Nexus Solutions Testimonial

Greetings -

Karl was a highly impactful part of our annual employee meeting this year and powerfully reinforced our theme of Working Together Brilliantly.

During our breakout sessions, he facilitated a workshop on Presentation Skills. His emphasis on connecting to the audience and storytelling resonated strongly with our team. He shared relevant, easy-to-apply techniques to help us translate highly technical information into more understandable and compelling communications that will benefit the clients and communities we serve.

In addition, Karl provided the keynote address which concluded our 3-day meeting. His Keys to Success provided a powerful and inspirational framework for effective leadership. He shared numerous examples of navigating change and challenge to achieve his desire, passion and mission. Karl's stories, analogies and humor made his content memorable and easy to personalize.

Karl was prepared, easy to work with and knowledgeable about our business. He actively networked with our employees and demonstrated genuine curiosity about our company and the individuals within it. He brought a calm yet charismatic style that made him highly relatable.

Karl is an authentic leader who embodies courage, humility and resilience. Many of us left with a renewed drive to clarify our own purpose and an energy to overcome obstacles as they arise.

We highly recommend Karl to anyone looking for an engaging example of leadership, teamwork and success.

Sincerely,

Nexus Solutions Executive Management Team



Michael J. David
Business Development



Brent Jones, PE
Planning & Operations



Russ Schumacher, PE
Engineering & Commissioning